EMERGENCY MANAGEMENT - PROFESSIONAL DEVELOPMENT LETTER OF RECOGNITION (CAREER)

Program website (https://www.frederick.edu/programs/public-safety/emergency-management-online.aspx)

Program Description

Provides a well-rounded initial skillset for those entering or already in the emergency management profession. A combination of FEMA Independent Study and FCC coursework, it addresses emergency management discipline basics, hones leadership and communication skills, and introduces fundamental concepts of planning, exercising, and volunteer management. This LOR is designed to offer a broad foundation in the field, which students may use to develop their careers or build upon in further studies.

Students will achieve completion of the FEMA Professional Development Series as part of this program.

After completing the required FEMA IS prerequisites, students enroll in selected EMGT courses. ***Students must earn a grade of 'C' or better in these EMGT courses.*** These are FCC online courses offered during the fall, spring, and summer semesters.

Convert FEMA IS prerequisites to Frederick Community College (FCC) credits directly via MACEM&PS.
Learn how: https://macem.org/Independent-Study-Credit-Conversion-Programs.aspx

Digital Badge

Students earning this letter of recognition will automatically receive a digital badge. For more information on digital badging, please visit our Digital Badges page (https://www.frederick.edu/degrees-certificates/credly.aspx).

Program Learning Outcomes

- Demonstrate the knowledge necessary to effectively work, communicate, and manage volunteer personnel in an emergency management organization or environment.
- Demonstrate the oral and written communication ability to work effectively in an emergency management organization or environment.
- Demonstrate an understanding of leadership paradigms and trust building in an emergency management context, and the ability to apply them in an emergency management environment.
- Assist in the design, development, operation, and oversight of emergency management exercises and planning processes.
- Communicate information about emergency management procedures and processes to the public in an effective and inclusive manner.

Program Requirements

- Students must earn a grade of 'C' or better in the EMGT courses.

Code	Title	Credits
Departmental Requirements		
EMGT 115	Foundations of Emergency Management	3
EMGT 135	Leadership and Management	3
Other Requirements		
FEMA 103	Community Disaster Exercise	1
or EMGT 235	Recovery, Assessment, and Exercise	
FEMA 140	Emergency Planning	1
or EMGT 215	Planning and Response	
FEMA 221	Cultural Competence in Disaster: Before, During, and After	1
Total Credits		9

Guided Pathway to Success (GPS)

Suggested schedules map your path to degree completion.

Students should meet with an advisor each semester to carefully select and sequence courses based on their specific academic goals and interests. Visit Jefferson Hall or call 301.846.2471 for advising.

Recommended First Semester		Credits
EMGT 115	Foundations of Emergency Management [1]	3
EMGT 135	Leadership and Management [2]	3
	Credits	6
Recommended Second Semester		
Other		
FEMA 103	Community Disaster Exercise (IS-120.c, IS-130.a) [3]	1
FEMA 140	Emergency Planning (IS-235.c, IS-2002) [4]	1
FEMA 221	Cultural Competence in Disaster: Before, During, and After (IS-20, IS-21, IS-368, IS-505)	1
	Credits	3
	Total Credits	9

[1]
Requires: FEMA 131 (IS-230.e), FEMA 151 (IS-700.b and IS-703.b), FEMA 205 (IS-822, IS-2000)

[2]
Requires: FEMA 132 (IS-45, IS-240.c, and IS-241.c), FEMA 134 (IS-242.c), FEMA 135 (IS-244.b, IS-288.a, and IS-289)

[3]
This requirement may also be satisfied via completion of EMGT 235.

[4]
This requirement may also be satisfied via completion of EMGT 215.

Part-time Students

Part-time students should complete courses in the order listed on the pathway. Please contact program manager for questions about part-time status.

Students who take fewer than 15 credits each semester or who require developmental English or Math coursework will need additional semesters to complete their degrees. Summer term and January session classes may help students to make faster progress.

Pathway Legend

Milestone - courses with the Milestone notation should be taken within the recommend credit range to stay on track for program completion.

Fall, Spring, Summer - courses with a Fall, Spring, or Summer notation indicate the course is offered in the specified semester only.