

# EMERGENCY MANAGEMENT CERTIFICATE (CAREER)

Program website (<https://www.frederick.edu/programs/public-safety/emergency-management-online.aspx>)

## Program Description

Provides students with a broad education in emergency management. Focuses on preparedness and the skills needed to organize and lead emergency management operations.

After completing the required FEMA IS prerequisites, students enroll in the following courses: EMGT 115, EMGT 125, EMGT 135, EMGT 215, EMGT 225, EMGT 235. **Students must earn a grade of 'C' or better in these EMGT courses.** These are FCC online courses offered during the fall, spring, and summer semesters.

Convert FEMA IS prerequisites to Frederick Community College (FCC) credits directly via MACEM&PS.

Learn how: <https://macem.org/Independent-Study-Credit-Conversion-Programs.aspx>

## Program Learning Outcomes

- Demonstrate the skillsets needed to work effectively in an Emergency Management organization.
- Demonstrate the oral and written communication ability to work effectively in an Emergency Management organization.
- Demonstrate the leadership ability to work effectively in an Emergency Management organization.
- Assist with the production of Emergency Management Exercises.
- Provide leadership and direction to volunteers and professionals in an Emergency Management organization.
- Communicate information about Emergency Management procedures and process to the public.

## Program Requirements

- Students must earn a grade of 'C' or better in the following courses: EMGT 115 Foundations of Emergency Management, EMGT 125 Emergency Management Coordination, EMGT 135 Leadership and Management, EMGT 215 Planning and Response, EMGT 225 Emergency Management Mitigation, and EMGT 235 Recovery, Assessment, and Exercise.

| Code  | Title  | Credits |
|---|--|---------|
| <b>Requirements <sup>1</sup></b>  |  |         |
| EMGT 115  | Foundations of Emergency Management                        | 3       |
| EMGT 125  | Emergency Management Coordination                          | 3       |
| EMGT 135  | Leadership and Management                                  | 3       |
| EMGT 215  | Planning and Response                                      | 3       |
| EMGT 225  | Emergency Management Mitigation                            | 3       |
| EMGT 235  | Recovery, Assessment, and Exercise                         | 3       |
| <b>Extension Electives</b>  |  |         |
| Select six credits from FEMA, EMGT, or INTR courses not listed above <sup>2,3</sup> |  | 6       |
| <b>Other Requirements</b>   |  |         |
| FEMA 221  | Cultural Competence in Disaster: Before, During, and After | 1       |
| Total Credits   |  | 25      |

1

Listed EMGT courses require completion of selected FEMA Independent Study (IS) courses, and conversion of those courses to credit, prior to enrolling. Students should be sure to check course listings or consult the FEMA Program Coordinator to confirm completion of the most current requirements.

2

If using FEMA courses, each course may serve as a prerequisite to an EMGT course or an Elective that works towards this requirement, but not both.

3

Students interested in pursuing an internship (INTR) to work toward their Extension Electives should contact the FEMA Program Coordinator for guidance about the process.

## Transfer Note

For more information on careers and transfer, contact the Career and Academic Planning Services office at 301.846.2471 or visit Transfer Services (<https://www.frederick.edu/student-resources/counseling-advising/transfer-services.aspx>).

## Guided Pathway to Success (GPS)

Suggested schedules map your path to degree completion.

Students should meet with an advisor each semester to carefully select and sequence courses based on their specific academic goals and interests. Visit Jefferson Hall or call 301.846.2471 for advising.

| Recommended First Semester   |   | Credits |
|--|---|---------|
| EMGT 115   | Foundations of Emergency Management <sup>1</sup>  | 3       |
| EMGT 125   | Emergency Management Coordination <sup>2</sup>  | 3       |
| EMGT 135   | Leadership and Management <sup>3</sup>  | 3       |
| Credits  |   | 9       |
| Recommended Second Semester  |   | Credits |
| EMGT 215   | Planning and Response <sup>4</sup>  | 3       |
| EMGT 225   | Emergency Management Mitigation <sup>5</sup>  | 3       |
| EMGT 235   | Recovery, Assessment, and Exercise <sup>6</sup>   | 3       |
| Credits  |   | 9       |
| Recommended Third Semester   |   | Credits |
| Extension Electives  |   | Credits |
| Select six elective credits from FEMA, EMGT, or INTR courses not listed above <sup>7,8</sup> |   | 6       |
| Other  |   | Credits |
| FEMA 221   | Cultural Competence in Disaster: Before, During, and After (IS-20, IS-21, IS-368, IS-505) | 1       |
| Credits  |   | 7       |
| Total Credits  |   | 25      |

1

**Requires:** FEMA 131 Principles of Emergency Management (IS-230.e), FEMA 151 National Incident Management System (NIMS) (IS-700.b and IS-703.b), FEMA 205 Fundamentals of Management and Support Coordination of Federal Disaster Operations (IS-822, IS-2000)

2

**Requires:** FEMA 150 Incident Command System (ICS) (IS-100.c and IS-200.c), FEMA 161 Emergency Operation Center (EOC) (IS-2200), FEMA 171 Coordinating Information & Resource Sharing for Emergency Management (IS-29.a, IS-42, IS-706)

3

*Requires:* FEMA 132 Leadership and Decision Making Concepts (IS-45, IS-240.c, and IS-241.c), FEMA 134 Effective Communication (IS-242.c), FEMA 135 Volunteerism and Emergency Management (IS-244.b, IS-288.a, and IS-289)

4

*Requires:* FEMA 140 Emergency Planning (IS-235.c and IS-2002), FEMA 159 National Preparedness Frameworks: Prevention, Protection, and Response (IS-800.d, IS-2500, IS-2600), FEMA 174 Federal Disaster Assistance (IS-26, IS-293, IS-1001, IS-1005, IS-1009)

5

*Requires:* FEMA 157 Introduction to Hazard Mitigation (IS-212.b, IS-393.b, IS-2700), FEMA 186 Hazard Mitigation and Disaster Workforce Basics (IS-319.a, IS-320, IS-321, IS-322, IS-323), FEMA 187 State, Local, and Tribal Mitigation Planning (IS-328, IS-329)

6

*Requires:* FEMA 103 Community Disaster Exercise (IS-120.c, IS-130.a), FEMA 181 Public-Private Partnerships: Planning, Maintenance, and Special Considerations (IS-15.b, IS-660, IS-662), FEMA 201 National Disaster Recovery Framework (NDRF) Overview (IS-2900.a)

7

FEMA Elective credits may be completed and converted via MACEM&PS (<https://macem.org/Independent-Study-Credit-Conversion-Programs.aspx>) at any time. This point in the Pathway is simply a good time to assess progress and plan for completion of any outstanding FEMA credit needs.

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Students interested in pursuing an internship (INTR) to work toward their Extension Electives should contact the FEMA Program Coordinator for guidance about the process.

**Note:** Completion of appropriate listed FEMA coursework (via FEMA Independent Study courses and credit conversion through MACEM&PS (<https://macem.org/Independent-Study-Credit-Conversion-Programs.aspx>)) is necessary before enrolling in associated EMGT courses. Specified EMGT courses are requirements; completion of 25 FEMA IS courses will not by itself result in a Certificate.

## Part-time Students

Part-time students should complete courses in the order listed on the pathway. Please contact program manager for questions about part-time status.

Students who take fewer than 15 credits each semester or who require developmental English or Math coursework will need additional semesters to complete their degrees. Summer term and January session classes may help students to make faster progress.

## Pathway Legend

Milestone - courses with the Milestone notation should be taken within the recommend credit range to stay on track for program completion.

Fall, Spring, Summer - courses with a Fall, Spring, or Summer notation indicate the course is offered in the specified semester only.